
Indigenous Peoples Policy

We understand the importance of working with indigenous people, and aim to address and mitigate any potential cultural, social, and environmental impacts to indigenous communities where we operate. We seek to foster a collaborative work environment through mutual respect, dignity, and trust. Positive long-term interactions and cultural sensitivity with our country's first nations can make a positive difference and advance mutually beneficial relationships. We take a long-term view in developing these bilateral relationships, and we understand the importance of direct communication with those who could potentially be affected by our operations. Targa encourages its affiliates, officers, and employees to support and encourage such mutually constructive partnerships with indigenous peoples.

We recognize that indigenous peoples have rights protected by national law and treaties. Targa further recognizes that indigenous peoples have a unique connection to the land and water and a strong desire to retain their cultures and traditions.

Our commitments with respect to indigenous peoples potentially affected by our activities include but are not limited to:

- Avoiding involuntary resettlement
- Performing appropriate due diligence to assess how our proposed operations may impact indigenous communities and an assessment of the actual impact during those operations
- Supporting their social, economic, and cultural rights
- Promoting socio-economic development
- Avoiding or mitigating impact to archeological sites and traditional cultural areas
- Respecting their land rights
- Respecting and seeking to obtain the right to Free Prior and Informed Consent, including an assessment of how such a process should be carried out and which parties should be involved
- Seeking effective communication, representation, and participation
- Designing and implementing appropriate processes for raising, addressing and, where necessary, remedying any grievances

Our commitments set forth in this Policy guide our daily operations in support of our long-term goals and reflect the values, attitude, and manner in which we operate.