
Targa Supplier Code of Conduct

At Targa it is essential that our business activities are conducted in a responsible, safe, and ethical manner. We are committed to integrity and compliance and expect our Suppliers to adhere to Targa's values and policies and procedures and apply these to everyday business. Suppliers play a fundamental role in our success, and we rely heavily on them to deliver exceptional results in an ethical manner.

The purpose of Targa's Supplier Code of Conduct is to outline Targa's expectations regarding the business conduct of the Suppliers we partner with. We are committed to operate safely, with excellence and integrity, and expect all Targa Suppliers to adhere to and enforce this commitment in order meet the highest possible standards of ethical business conduct. Suppliers shall ensure that employees, their contractors, and subcontractors are fully compliant with the provisions of this Code. Failure of Suppliers to follow this Code can result in termination of their relationship with Targa.

All Suppliers are expected to conduct business in accordance with Targa's Code of Conduct. Our code can be found at www.targaresources.com/sustainability/social. We expect our employees to adhere to the Targa Code of Conduct and expect our Suppliers to respect these same values when conducting business with Targa.

All Suppliers are expected to operate safely, with ethical business practices, ensuring full compliance with all laws, rules, and regulations. The health and safety of our employees, Suppliers, customers, and our community are our top priorities. All Suppliers must adhere to all applicable environmental, safety, health, human rights, and labor laws and regulations and apply these requirements to their daily activities. Suppliers must follow best practices regarding respect in the workplace, wages and benefits, child labor, working hours, and health and safety. Targa believes that every individual must be treated fairly with honesty and respect. Targa does not tolerate any form of discrimination, harassment, or inappropriate actions of any kind. We expect Suppliers to apply these requirements to their daily work practices and promote these commitments.

All Suppliers are expected to act in Targa's best interest and avoid conflicts of interest and circumstances appearing to be a conflict of interest. A conflict of interest happens when a personal activity, relationship, or business involvement interferes or appears to interfere with the ability to fulfill required responsibilities or is not in Targa's best interest. All business transactions should be impartial and based on sound business decisions. Suppliers and contractors must disclose any activity or circumstance appearing to be a conflict of interest.

All Suppliers are expected to protect Targa's assets, records, and reputation. Targa assets must only be used for business reasons and Suppliers are responsible for making every effort to safeguard assets and records from misuse, damage, or unauthorized use. The personal use of Targa assets and records without prior written consent is prohibited. This includes unauthorized use of Targa information in public forums or on social media. Suppliers are required to notify Targa of any situation that may be considered a violation of our property rights.

All Suppliers are expected to report any improper activities or suspected violations of this Code. Targa supports open and honest communication regarding safety, ethics, or business conduct concerns from employees, as well as customers, suppliers, and contractors. If you have any concerns or questions, please contact your Corporate Supply Chain representative or Targa's Ethics and Compliance Hotline at 1-833-TELLTRC (835-5872).