



Energy for Our Future

2022 Sustainability Report Investor Presentation

October 2023 | TARGA RESOURCES CORP.



Forward Looking Statements

Certain statements in this Report are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. You can typically identify forward-looking statements by the use of words such as “may,” “could,” “project,” “believe,” “anticipate,” “expect,” “estimate,” “goal,” “target,” “potential,” “plan,” “forecast,” and other similar words. All statements, other than statements of historical facts, included in this Report that address activities, events, or developments that Targa expects, believes, or anticipates will or may occur in the future, are forward-looking statements. In particular, this Sustainability Report contains forward-looking statements pertaining to, but not limited to, information with respect to the following: Targa’s strategic plan, priorities, outlook, and expected performance; environmental, social, and governance (ESG) goals, strategies, priorities, and initiatives, including, among others, those related to greenhouse gas (GHG) emissions reduction including our goals regarding methane reduction, and diversity, equity and inclusion, and safety; our plans to achieve our ESG goals and to monitor and report our progress thereon; ESG engagement, commitments, and disclosure; low carbon and new energies opportunities and strategy; and other related items.

The actual conduct of our activities, including the development, implementation, or continuation of any goals, strategies, priorities, and initiatives discussed or forecasted in this Report may differ materially in the future. Moreover, many of the assumptions, standards, metrics, and measurements used in preparing this Report and the forward-looking statements contained herein continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees. These forward-looking statements in this Report rely on a number of assumptions concerning future events and are subject to a number of uncertainties, factors, and risks, many of which are outside Targa’s control, which could cause results to differ materially from those expected by management. Such risks and uncertainties include, but are not limited to, weather, political, economic, and market conditions, including a decline in the price and market demand for natural gas, natural gas liquids, and crude oil, the impact of pandemics or any other public health crises, commodity price volatility due to ongoing or new global conflicts, actions by the Organization of the Petroleum Exporting Countries (“OPEC”) and non-OPEC oil producing countries, the impact of disruptions in the bank and capital markets, including those resulting from lack of access to liquidity for banking and financial services firms, the impact of continued inflation and associated changes in monetary

policy, the timing and success of business development efforts, Targa’s ability to gather reliable data regarding the environmental impact (including GHG emissions) of its operations and technologies, the consistency or inconsistency of approaches to measuring and reporting on various environmental and social matters, the availability and relative attractiveness of renewable and low carbon business opportunities and solutions, Targa’s ability to successfully implement various sustainability and emission management and reduction initiatives throughout the organization, Targa’s ability to reaching its environmental and social goals, the compliance of various third parties and contractors with Targa’s policies and procedures and legal requirements, and other uncertainties. Therefore, the reader should not place undue reliance on these forward-looking statements. In addition, while Targa has adopted policies and practices aimed at encouraging suppliers, contractors, and other third parties to adhere to best practices regarding environmental, safety, and compliance matters, Targa cannot and does not guarantee third-party compliance with the policies and practices it adopts. In addition to the risks described above, other applicable uncertainties, factors, and risks are described more fully in Targa’s filings with the Securities and Exchange Commission (the “SEC”), including its most recent Annual Report on Form 10-K, and any subsequently filed Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Targa may include additional risk disclosures in future filings with the SEC, and the reader should consider how any future risk disclosures may further inform any forward-looking statements contained herein. Other unpredictable or unknown factors not discussed in this Report could also have material adverse effects on Targa, its operations or the outcomes described in the forward-looking statements in this Report. The forward-looking statements and statements of intention in this Report speak only as of the date of the preparation of this Report. Targa does not undertake, and expressly disclaims, any obligation to update or revise any forward-looking statement or statements of intention, whether as a result of new information, future events, or otherwise.

While this Report describes potential future events and matters that may be significant, and with respect to which we may even use the word “material” or “materiality,” the potential significance of these events and matters should not be read as equating to “materiality” as the concept is used in connection with Targa’s required disclosures made in response to SEC and exchange rules and regulations. Targa uses different approaches to materiality in determining what to include in this Report versus what to include in its SEC filings.

Moreover, while we have provided information on several ESG topics, there are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring, and analyzing ESG data. While we anticipate continuing to monitor and report on certain ESG information, we cannot guarantee that such data will be consistent year-to-year, as methodologies and expectations continue to evolve. Moreover, we hereby expressly disclaim any obligation or duty not otherwise required by legal, contractual, and other regulatory requirements to update, correct, provide additional details regarding, supplement, or continue providing such data, in any form, in the future. We note that methodologies regarding setting, measuring, and reporting against various emissions metrics and goals continue to evolve. Our approach to setting, measuring, and reporting on various emissions metrics, including our emissions-related goals, may change or subject us to scrutiny in the future. Moreover, under current or future approaches to setting, measuring or reporting on various emissions metrics, we may not be able to meet our goals and targets, which could have a significant negative impact on our business or reputation, or subject us to stakeholder or regulatory scrutiny. The information contained in this Report may be modified, updated, changed, deleted, or supplemented from time to time without notice and we reserve the right to make any such modifications in our sole discretion. In some cases, the information is prepared, or based on information prepared, by third-party vendors and consultants and is not independently verified by Targa. This data should not be interpreted as any form of guaranty or assurance of future results or trends.

Targa acknowledges that while trade associations and collaborative industry groups serve important functions in our industry, they also warrant extra care in complying with the antitrust laws. It is our policy that our Company and all of our employees comply strictly with all applicable antitrust laws, and avoid conversations or actions that could be viewed as acting in concert with others to restrain trade or competition.

Unless otherwise provided, the information contained in this Report is expressly not incorporated by reference into any filing of Targa made with the United States Securities and Exchange Commission, or any other filing, report, application, or statement made by Targa to any federal, state, tribal, or local governmental authority.

A Leading Infrastructure Company

Targa's infrastructure assets supply natural gas and NGLs to domestic and global markets to meet the increasing demand for cleaner, affordable fuel and feedstocks

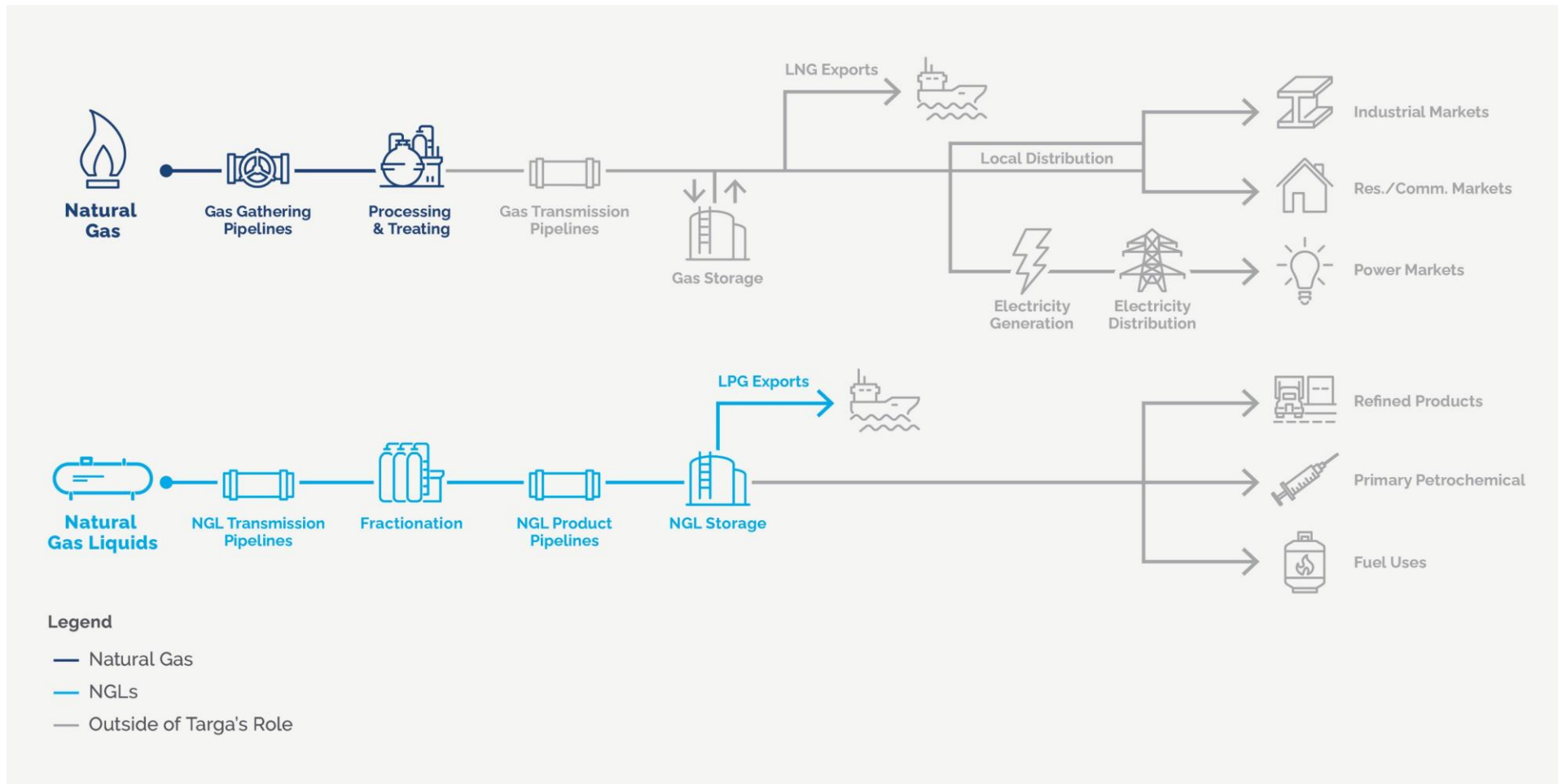
- S&P 500 company, \$32B⁽¹⁾ Enterprise Value
- Investment grade ratings
- Operating segments:
 - › Gathering and Processing (G&P)
 - › Logistics and Transportation (L&T)



⁽¹⁾ As of October 9, 2023

Targa's Position in the Energy Value Chain

We safely and reliably operate a strong and diversified portfolio of gathering, processing, logistics, and transportation assets that delivers affordable, reliable, and less carbon-intensive energy



ESG Approach

ESG responsibilities are integrated across all levels of our business structure, guided by a well-defined framework of roles and responsibilities

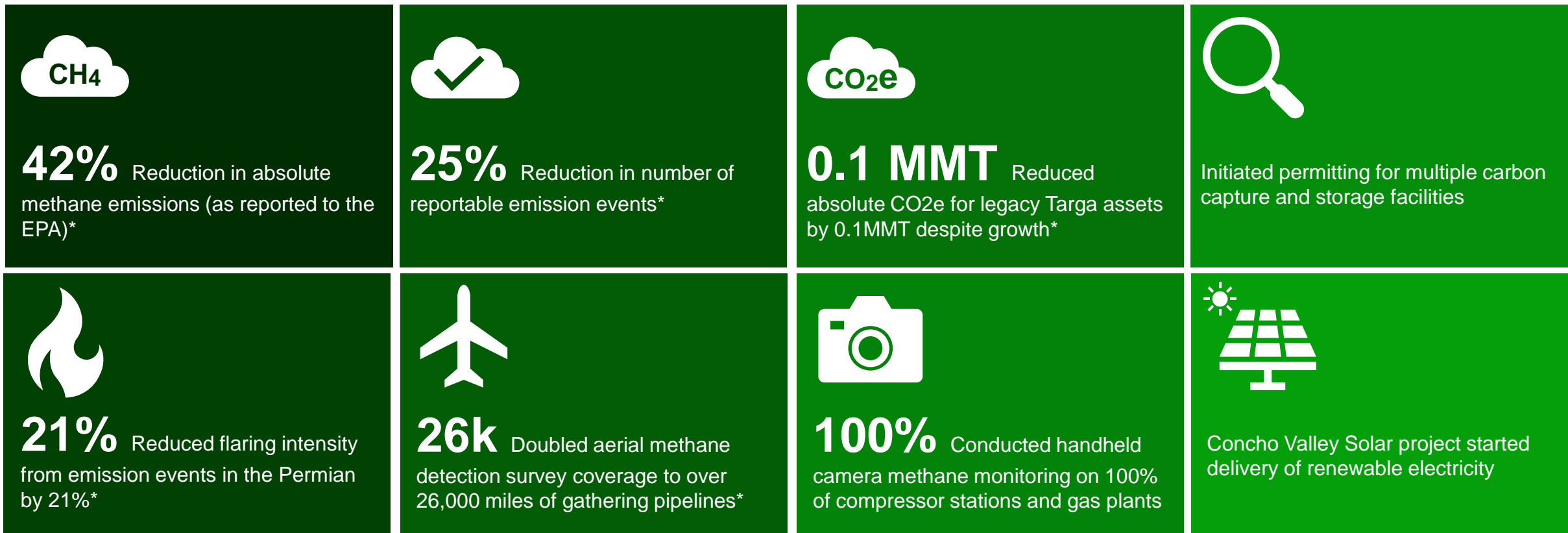


Environmental Stewardship



Our focus is delivering natural gas and natural gas liquids to meet the world's growing demand for cleaner energy in an efficient and responsible manner. Our dedication to responsible environmental stewardship drives us to incorporate environmental considerations across all facets of our operations and business decision-making. Our Environmental, Safety, and Health (ES&H) Policy serves as the cornerstone of our efforts, reaffirming our commitment to safeguarding the environment.

2022 Environmental Performance Highlights



*Highlights represent 2022 performance over base year of 2021.

Environmental Management

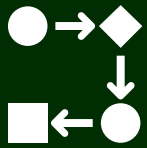
Our Environmental Management System (EMS) facilitates the management of environmental risks and helps us achieve regulatory compliance

Our Approach

- Targa uses a team of subject matter experts, operational leaders, environmental specialists, and functional groups across Targa to oversee implementation and keep policies and practices up to date
- Environmental Subject Matter Experts
 - › Maintain and update environmental policies and practices
- Operational Leaders
 - › Routinely review environmental performance data and reports, which are often visible in real time via internal electronic programs
 - › Report on operational issues, including unplanned incidents, such as spills or flaring, weekly during operational and commercial staff meetings
 - › Ensure all unplanned incidents are reviewed for cause and corrective actions
- Field Environmental Specialists
 - › Work with functional groups across Targa, including engineering, construction, and operations, to oversee the implementation of environmental policies and practices
- Board of Directors
 - › Review key performance environmental indicators and focus areas quarterly
- Executive Team
 - › Meet with operations, engineering, and ES&H leadership monthly to review environmental performance

Greenhouse Gas Emissions Management Plan

Our methane management plan details our strategy, which includes investing in technology, implementing best practices, and finding cost effective ways to scale solutions that help us find and fix methane leaks



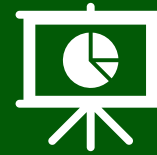
Our Approach

- Enhancing operational efficiency
- Investing in new technologies
- Implementing best practices in emissions reduction initiatives
- Evaluating complementary business opportunities that reduce emissions



Targets and Goals

- Reducing methane emissions intensity to 0.08% for the Gathering and Boosting sector by 2025
- Reducing methane emissions intensity to 0.11% for the Processing sector by 2025



Outcomes

- Continued to decrease GHG intensity despite new acquisitions and growth
- Decreased absolute methane emissions (as reported to the EPA) by 42% in 2022*
- Continued to reduce the number of reportable emissions events by 25% in 2022
- Made significant progress on potential carbon capture/storage and hydrogen opportunities
- Executed power purchase agreements for long term solar and wind in the Permian



Key Considerations

- While methane makes up a small proportion of Targa's GHG emissions, it remains a major focus area for us
- Increased methane monitoring and measurement continues to help us develop specific actions that can be replicated across assets
- Majority of Targa's GHG emissions result from gas fired compressor engines. Installing electric-driven compression is the primary way to reduce these emissions.
- Targa does not have routine flaring

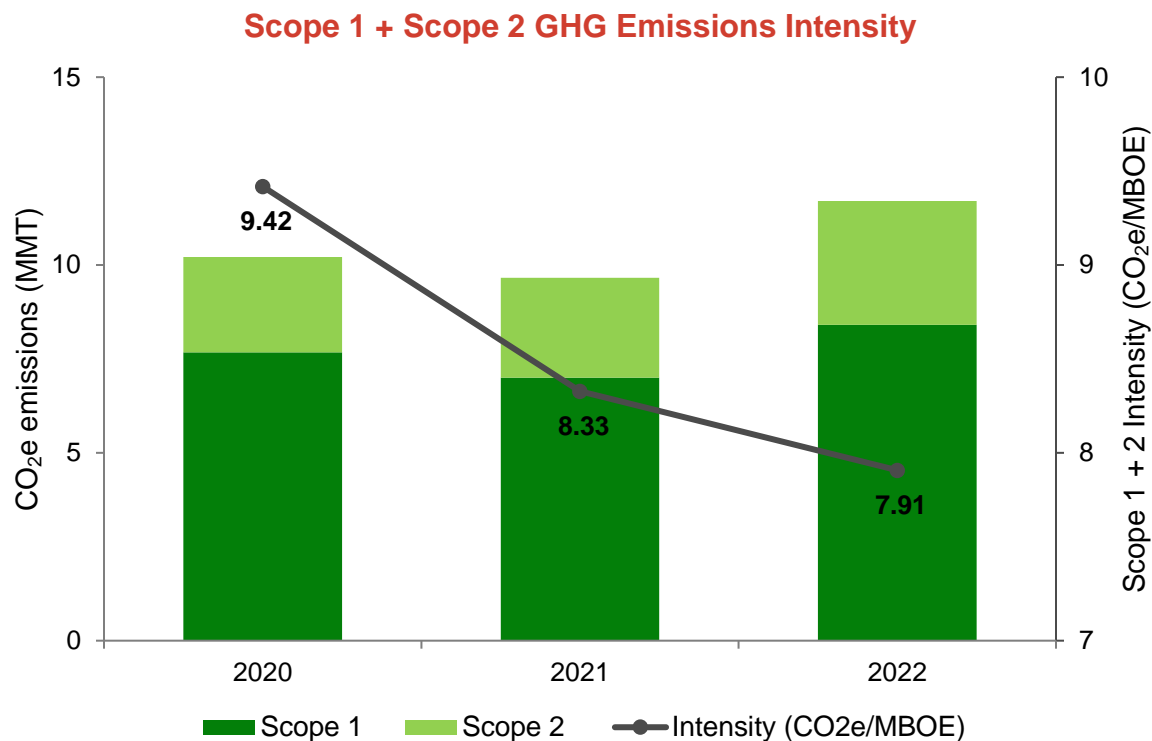
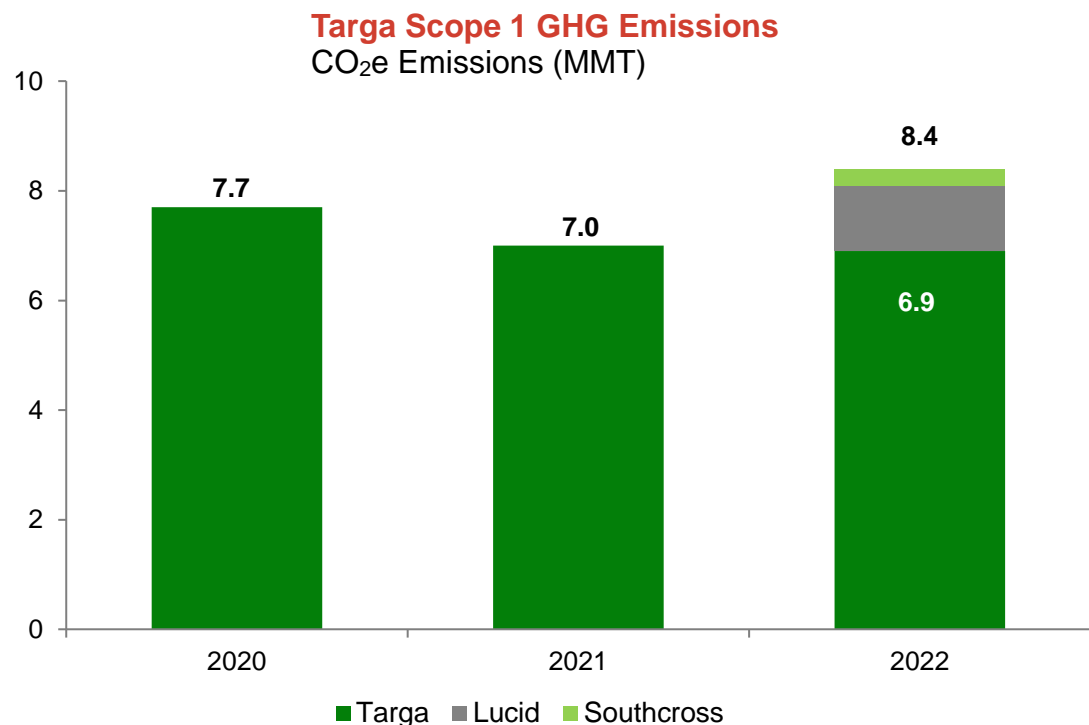
*2022 performance over base year of 2021.

Greenhouse Gas Emissions Performance

Targa's scope 1 and 2 GHG intensity continued to decrease in 2022

Despite the new gas plants and the substantial volume growth, Targa decreased the Scope 1 emissions from our legacy assets from 7.0 million metric tons (MMT) to 6.9 MMT compared to 2021

Targa's Scope 1 and Scope 2 GHG intensity continued to decrease in 2022, due in large part to our continued investment in electric compression and methane monitoring and repair programs



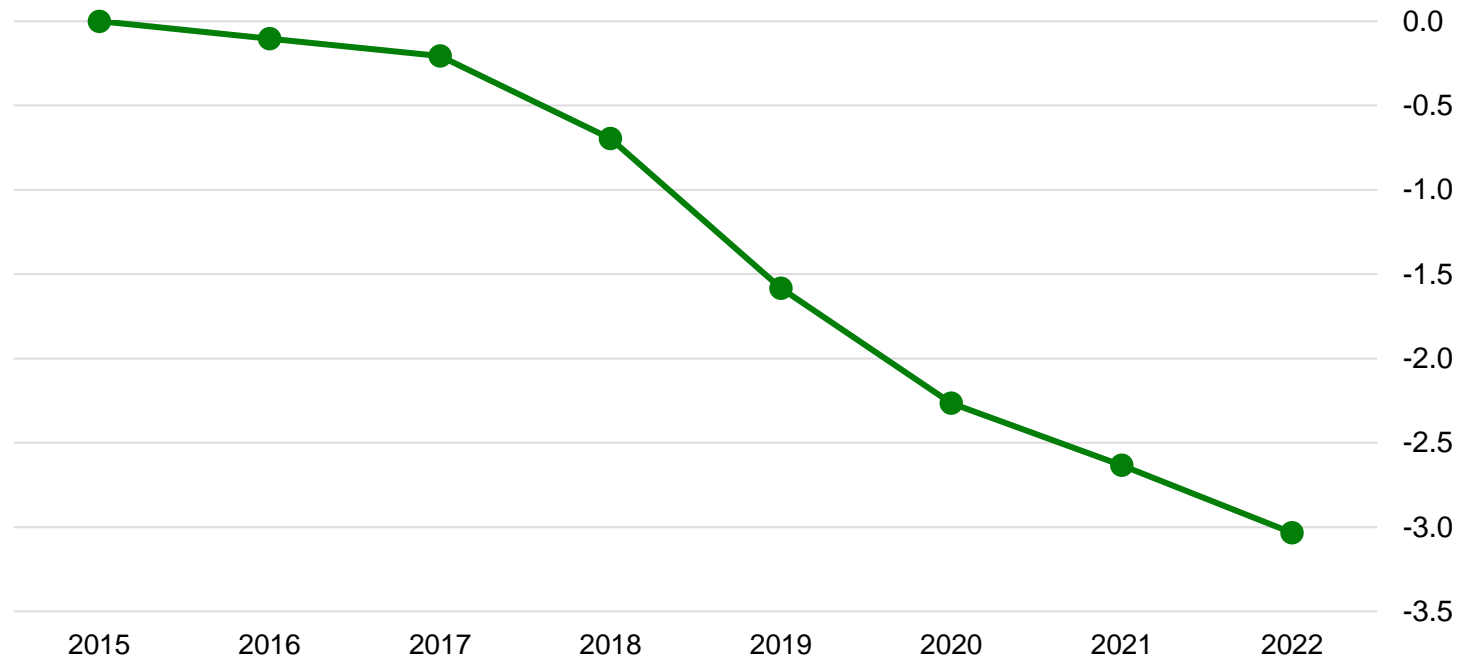
Investing in Electric Compression and Emerging Energy Solutions

Electric driven compression has helped us avoid 3 million metric tons of GHG emissions

Our Approach

- Investing in electric compression for Targa's new gas processing plants and field gas gathering compression
- Investing in acid gas injection wells that have sequestered an average of nearly 160,000 metric tons of CO₂ per year
- Low Carbon Energy Ventures team is focused on pursuing opportunities for alternative or emerging energy solutions
 - › Carbon capture and sequestration projects
 - › Renewable energy projects and partnerships
 - › Work with industry peers to evaluate options for hydrogen fuel

Scope 1 Emissions Avoided by Installing Electric Compression
CO₂e Emissions (MMT)

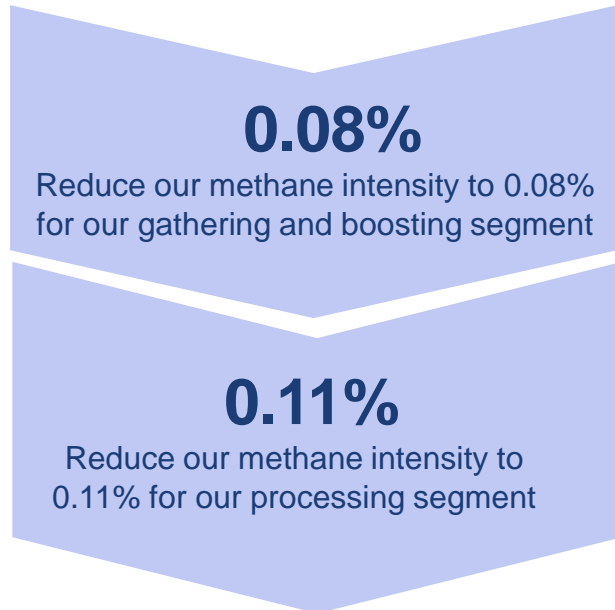




We estimate annual GHG emissions avoided based on cumulative emissions that would have resulted if Targa had installed gas-fired compression at gas plants and compressor stations in lieu of the electric motor-driven compression actually installed since 2015. The emissions compound as additional electrical compression is installed annually.

Methane Management Approach

Methane is the primary component of residue gas and therefore is an economically valuable product to us. Consequently, preventing methane loss to the atmosphere is a priority for our business operations

Our Goals by 2025



Focus Area	Key 2022 Achievements	Impact
 <p>Methane Monitoring</p>	<ul style="list-style-type: none"> ▶ Conducted aerial methane surveys of all Permian, North Texas, and Oklahoma regions with expansion to our entire operation in 2023 ▶ Increased voluntary optical gas imaging to cover all compressor stations annually with an increase to quarterly in 2023 ▶ Evaluated six types of continuous methane monitoring technologies for use in a 2023 pilot ▶ Developed an in-house gas control program to monitor gathering system pressures to provide early notice of potential issues 	<ul style="list-style-type: none"> ▶ Provides meaningful feedback to our monitoring approach including frequency and type of monitoring ▶ Helped refine internal leak repair work processes ▶ Leads to development of additional leak tracking processes and data analytics in Maximo
 <p>Partnerships and Collaborations</p>	<ul style="list-style-type: none"> ▶ Created a cross-functional Methane Team to study our operations, work with third-party power providers, and collaborate with engine manufacturers ▶ Worked with ONE Future on Project Veritas monitoring, reconciliation, and validation programs ▶ Participated in API Environmental Partnership aerial surveys including assets in the Badlands of North Dakota and the Permian ▶ Participated in API Environmental Partnership's test study of methane emissions from gas-fired compressor engines at Colorado State University 	<ul style="list-style-type: none"> ▶ Helps manufacturers innovate and develop new solutions for our industry ▶ Develops Targa technical talent and in house expertise ▶ Supports the overall industry, national, and global goals to reduce GHG emissions while continuing to provide reliable and available energy

Approach to Reducing Flared Volumes

Flaring, when it occurs, is predominantly for safety reasons such as relieving pressure during unplanned events such as third-party outages, weather, unplanned maintenance, or other unexpected operational upsets

As a responsible operator, we endeavor to reduce the environmental impact of our operations wherever feasible

- We collaborate with our upstream customers and downstream networks to prevent venting and flaring during planned maintenance events

We actively monitor for and repair leaks, seek to mitigate flaring events, investigate incidents to determine corrective actions, and analyze data routinely to reduce methane emissions

- We continuously monitor our operations to promote regulatory compliance and focus on operational excellence to reduce unexpected emissions

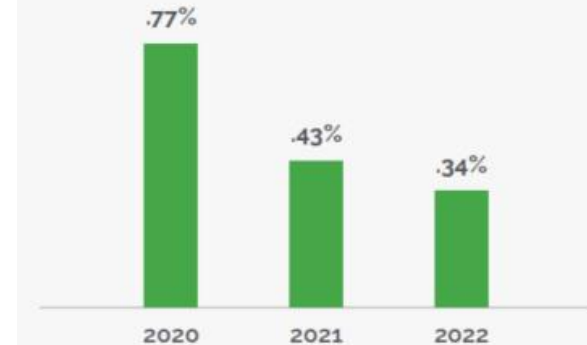
Most of Targa's flaring results from unplanned events such as third-party outages, weather, and unplanned maintenance events

- Capturing and processing gas is at the heart of our midstream operations

Flaring constitutes a small proportion of the United States' CO2 emissions, accounting for 1.3% in 2021⁽¹⁾

Targa continuing to decrease its overall flaring emissions intensity in the Permian

Environmental Incident Volume Intensity, Permian
Incident (MMCF)/GP Inlet (MMCF)



.34% flaring emissions intensity in the Permian

Biodiversity and Land Stewardship

In our effort to be good stewards of the environment, we work to protect biodiversity and the land that we use

Our Approach

- Conduct environmental site assessments prior to construction activities and spill prevention measures during active operations
- We identify biodiversity priority areas, including areas of protected conservation status or endangered species habitat, and develop plans for each area to minimize or avoid impacts



Safety



Safety is a core value at Targa. We know that our success as a company hinges on our ability to protect our workforce and the public and to maintain the integrity of our assets. We promote a safety-first culture and operate our assets in a way that continuously exceeds industry standards. Our goal is for everyone to return home safely at the end of every day.

2022 Safety Performance Highlights



26% Decrease in Total Recordable Incident Rate*



44k Completed more than 44,000 hours of ES&H training



30% Decrease in Preventable Motor Vehicle Accident Rate*



5 Targa sites recognized by GPA Midstream for exceptional safety records



~3,500 Completed nearly 3,500 field safety observations



69 Conducted 69 formal safety audits and investigations



Received the Chemical Transportation Safety Pinnacle Award from Union Pacific Railroad



Implemented injury case management service for employees

*Highlights represent 2022 performance over base year of 2021.

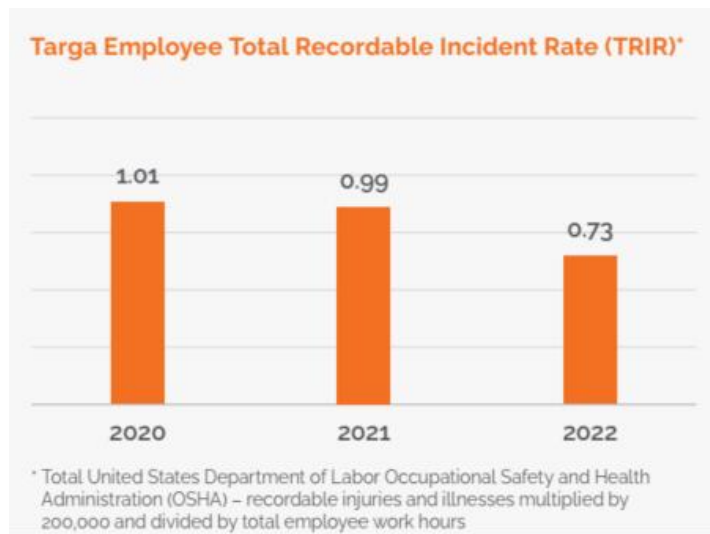
Safety Management and Oversight

We prioritize safety everywhere in our organization. Investing in safety programs that protect our employees and communities strengthens our company and is aligned with our core values

Our Approach

- We believe that “Zero is Achievable,” and our goal is to operate and deliver our products without any injuries
- Senior leadership and members of the Executive team report quarterly to our Board of Directors on our safety performance

In 2022, we significantly improved our safety performance. Our 2022 TRIR was 0.73, representing a 26% decrease compared to 2021

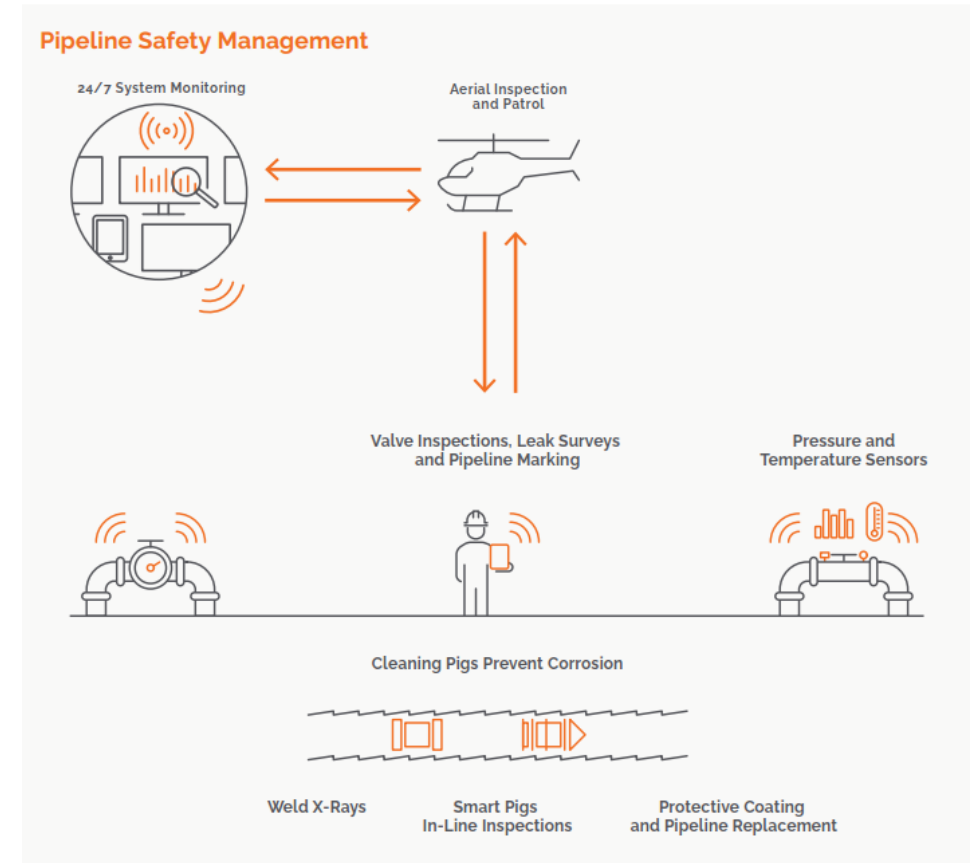


Pipeline Safety Management and Facility Weatherization

Our pipeline safety management system oversees our natural gas and liquid pipelines which traverse a wide variety of terrain, communities, and environments

Our Approach

- Pipeline safety management includes:
 - › Employee Training
 - › Visually inspecting pipeline rights-of-way by air and ground regularly
 - › Maintaining cathodic protection systems to protect our steel pipelines from external corrosion
 - › Maintaining pipeline public awareness and education programs to communicate with stakeholders and prevent third-party damage to pipelines
- Routinely update our protocols in response to changes in regulation, internal analysis and industry best practices
- Utilize asset database and satellite imagery to help verify stakeholder proximity to and urban development near pipelines and assets
- Use information gathered to inform community safety and communication protocols
- Invest in new technologies, weatherization, and operational best practices across pipelines and assets
- Closely monitor our operations, keeping additional equipment and personnel on standby to handle any potential emergency situations resulting from severe weather conditions



Public Safety & Awareness and Emergency Preparedness & Response

As a responsible member of the communities where we operate, we have robust processes in place to prepare for and appropriately respond to a wide range of emergencies



Our Approach

- We have developed a comprehensive Public Awareness Program that covers all Targa pipelines and focuses on actively engaging stakeholders to increase awareness and prevent potential safety incidents
- Continue to implement a Corporate Crisis Management Plan that is designed to cover any emergency event
- Identify risks and implement response plans through annual emergency response drill planning
- Gas processing plants and fractionators have fulltime control rooms staffed by operating personnel
- Pipeline markers and facility signage provide phone numbers to local control room for the public to call in case of an emergency
- Pipeline control rooms monitor and control Targa's regulated natural gas and liquids pipelines



Social

We recognize the vital role that our people and culture play in our success. With approximately 2,850 employees at the end of 2022, we are an equal opportunity employer with a culture that strives to foster innovation and collaboration, empower our team members, and prioritize trust, respect, integrity, and accountability in all our actions. We focus on attracting the most qualified talent and are dedicated to achieving an industry-leading position as a company that values and invests in our people.

2022 Social Performance Highlights



2850 Total employees



23% Of our leaders were women



New Human Rights Policy and Indigenous Peoples Policy



100% Targa employees receive an automatic 3% base contribution to their 401K



33% Of our employees were from traditionally underrepresented racial and ethnic groups



503 New employees, including 41% from employee referrals



20% Of our named executive officers were women



15% New positions were filled internally

Employee Benefits and Development Programs

Human capital management is critical to achieving our goals and driving sustainable long-term success for our organization

We are focused on supporting the mental, physical, and financial wellness of our employees



Employee Benefits

- Medical, prescription, dental and vision coverage, 401k plan with Targa contribution



Financial Wellness

- Financial education programs and personalized investment advice



Focus on Work-life Balance

- Offer workplace flexibility and health and wellness programs

We are committed to employee growth and development, and we believe it is a key factor in our ability to attract and retain top talent



We recognize the challenges associated with transitioning from a coworker to a supervisor. The **leadership transition training program** helps new supervisors in our operational locations become effective leaders. Through the training, supervisors learn how to effectively lead a team through communication, delegation, and coaching

Our **Analyst Development Program (ADP)** provides recent college graduates with an opportunity for skill building and professional growth. Over a three-year period, participants rotate across various positions at Targa, allowing them to broaden their technical competencies and skills. Upon successful completion of the program, participants transition into permanent positions at Targa.

Diversity, Equity, and Inclusion

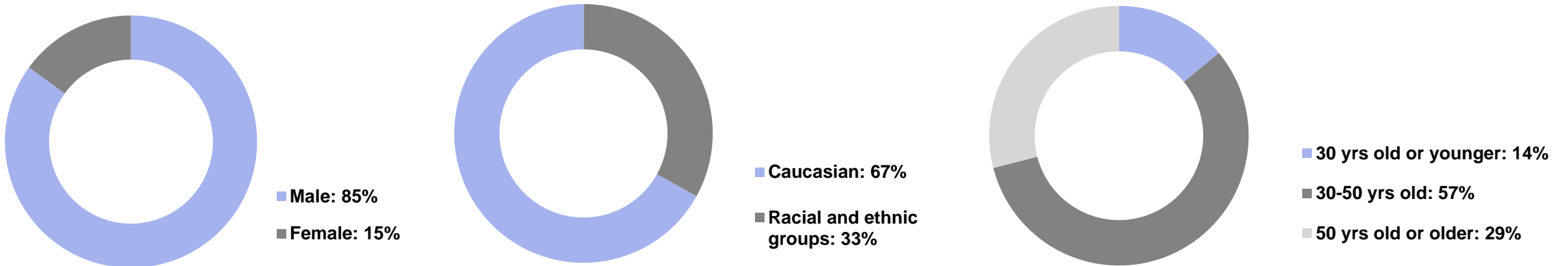
Diversity plays a crucial role in fostering innovation, enhancing adaptability, and empowering our team to tackle complex challenges by offering novel perspectives and inventive solutions

Our Approach

- Committed to creating a work environment where all employees are treated with respect and dignity
- Advertise all posted positions on multiple diversity job boards
- Established partnerships with organizations that support underrepresented groups
- 23% of Targa's leaders, managers, and above were women



2022 Workforce Demographics



Supply Chain Management

Suppliers and contractors play a fundamental role in our success, and we rely on them to be responsible, safe, and ethical

Our Approach

- In 2022, we continued to implement and enforce our previously established Supplier Code of Conduct, which serves as a guiding framework for our suppliers and contractors
- Procure goods and services to foster long-term business success and sustainable operations
- Promote the equal and respectful treatment of all suppliers
- Manage supplier pre-qualification and ongoing performance through processes such as our Master Services Agreement, insurance requirements and ISNetwork
- Safeguard contracting policies and procedures
- Utilize data-driven analytics to establish new strategic partnerships with suppliers



Community and Landowner Engagement

We are committed to positively impacting and promoting the development of the communities where we live and work

Our Approach

- Proactively manage community relations and consult with local communities where we operate
- Foster partnerships with a diverse range of landowners and collaborate closely with landowners to explore innovated approaches that minimize or eliminate impacts while fulfilling our operational requirements and aligning with their land use objectives



Partners in the Community

Our Approach

- Through our community investment strategy, we focus on providing support to organizations that are delivering meaningful and lasting benefits and align with our company values and goals. Our support is focused around three key pillars:
 - › Developing the energy workforce of the future
 - › Protecting communities
 - › Improving the wellbeing of communities
- Training with local emergency responders to enhance community safety and promote the wellbeing of the residents we serve
- Through collaborative efforts with local organizations, we strive to improve access to essential resources and services that foster physical, mental and social wellbeing



Governance



We seek to operate our business responsibly, ethically, and in a manner aligned with the interests of our shareholders. We believe that good corporate governance creates a business environment that is conducive to long-term investments and sustainable economic growth. Our corporate governance practices and policies provide an essential framework to assist Targa's Board of Directors in fulfilling its duties to shareholders.

2022 Governance Performance Highlights



73% Of our Board of Directors are independent



27% Of our Board of Directors are women



97% Say on Pay Support



40% Of Board Committees chaired by women



10% Of annual Incentive Compensation Program is weighted to sustainability performance



18% Of our Board of Directors are from traditionally underrepresented racial or ethnic groups



Comprehensive cybersecurity program based on industry best practices

Board of Directors, Diversity and ESG in Executive Compensation

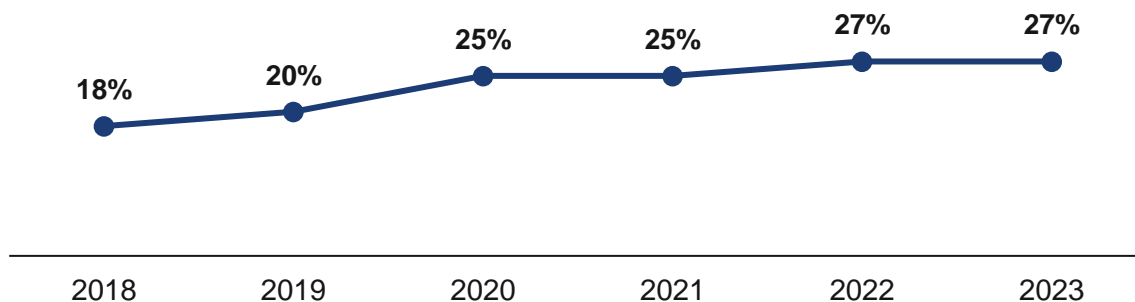
We are dedicated to establishing a diverse Board of Directors, encompassing various backgrounds, professional experiences, and unique qualifications and characteristics

Our Approach

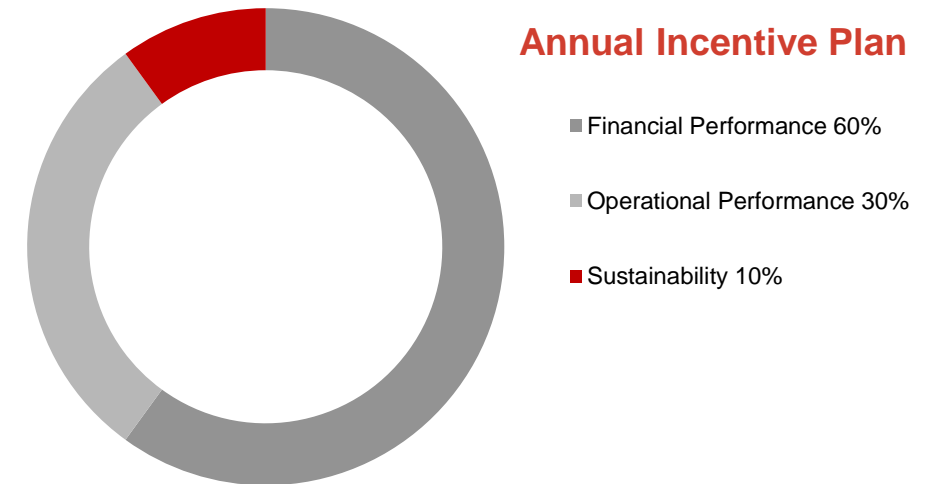
- Our Board of Directors consists of 11 members that meet regularly throughout the year
- Having a diverse Board provides a variety of perspectives, expertise, and well rounded decision-making
- 10% of annual incentive compensation program is weighted to sustainability performance
- Provide majority of CEO and NEO compensation in the form of performance-based, at-risk, long-term compensation
- Full Board reviews Targa's sustainability progress on a quarterly basis

Board Gender Diversity Trend⁽¹⁾

% Female



⁽¹⁾ As of the end of each calendar year; 2023 as of annual meeting.



Enterprise Risk Management and Cybersecurity

Board of Directors provide oversight of cybersecurity program

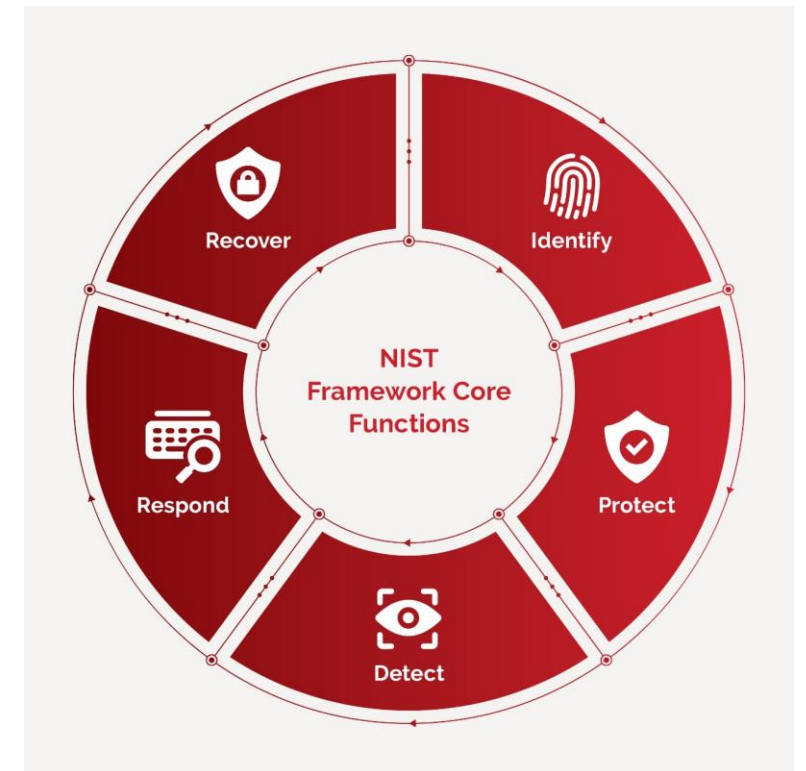
Enterprise Risk Management Approach

- Targa's business leaders and Executive team regularly conduct an Enterprise Risk Assessment (ERA) to proactively identify, understand, manage, and respond to key business risks
- Assess risks on a scale of likelihood and significance
 - › Take action to mitigate the impact of the risk event
- Security awareness and training are provided to employees and contractors
- Conduct simulated phishing attack campaigns

Cybersecurity Approach

- Board of Directors provide oversight of cybersecurity program
- Code of Conduct communicates expectations of employees and contractors to maintain the security of IT systems
- Follows the National Institute of Standards and Technology (NIST) Cybersecurity Framework
- Continue to make significant investments in new cybersecurity technologies
- Security is routinely tested by internal Targa personnel and independent third parties to gauge its effectiveness

National Institute of Standards and Technology (NIST) Cybersecurity Framework





Targa is a leading provider of midstream services and is one of the largest independent midstream infrastructure companies in North America. Our operations are critical to the efficient, safe, and reliable delivery of energy across the United States and increasingly to the world. Our assets connect natural gas and natural gas liquids (NGLs) to domestic and international markets with growing demand for cleaner fuels and feedstocks.

VISIT

targaresources.com/sustainability

for 2022 Sustainability Report and related disclosures

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